

**GRACE LUTHERAN SCHOOL, HUNTSVILLE, AL
SPECIFIED JOB DESCRIPTION**



POSITION: Kindergarten Teacher

ACCOUNTABLE TO: Principal

PURPOSE: To use leadership, supervisory, and educational resources and gifts to engage and promote the educational development of each student in your care.

PRIMARY DUTIES AND RESPONSIBILITIES

Classroom Responsibilities:

1. Support the value, philosophy, and mission of Grace Lutheran School.
2. Establish a positive Christian learning environment and respond to the individual needs of students.
3. Facilitate the personal, social, intellectual, and faith-lives of students.
4. Ensure that all curriculum activities conform to state and school guidelines.
5. Communicate effectively with members of the school and church community.
6. Work effectively with parents, faculty, and church members.
7. React to change productively and handle other tasks as assigned.
8. Support the Lutheran School system.

General Responsibilities to Students:

9. Plan and implement effective lessons - using time, materials, and resources effectively – in an age-appropriate manner.
10. Motivate students through effective communication and evaluative feedback.
11. Establish and maintain a positive Christian climate for learning through age-appropriate classroom management.
12. Display a thorough knowledge of curriculum and subject matter.
13. Demonstrate awareness of the needs of students and provide for individual differences.
14. Set high expectations for student achievement and behavior.
15. Demonstrate effective interpersonal Christian relationships with others.

Related Assignments:

16. In cooperation with all other teachers and accordance with the schedule, share duties for supervision in hallways, lunchroom, bathrooms, and anywhere in accordance to upholding a safe school environment.
17. Participate in the school-wide PBIS.
18. Maintain weekly grades in accordance with Grace Lutheran School policy in regards to academic grading policies.
19. Provide weekly lesson plans according to curriculum standards to enhance the learning objectives of each student applicable to their grade level.
20. Be available at school during the assigned schedule unless prior alternative arrangements have been made with the principal.
21. Be available for Parent Teacher Conferences.
22. Be responsible for making written and oral reports to parents, administration, and others.
23. Attend all faculty meetings.

(Initial)

(Date)

24. Share in the extra faculty duties and responsibilities.
25. Support the extra-curricular programs.
26. Coordinate and supervise field trips where applicable.
27. Participate in staff development programs.
28. Support the policies and procedures established by the faculty and staff, the administration, the board of directors, and the congregation.
29. Attend and assist when necessary with school events such as musical programs, athletics, student recognition ceremonies, graduation, and open house.
30. See that Grace Lutheran School policies are observed during all activities.
31. Confer regularly with the principal, seeking advice, input and assistance as needed.
32. Fulfill other duties as assigned.

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(Date)