



## **Job Title: Grace Lutheran Elementary Teacher**

**Job Summary:** To use educational resources and gifts to engage and promote the educational development of each student in your care, while guiding students through Christian discipleship.

### **PRIMARY DUTIES AND RESPONSIBILITIES:**

#### **Classroom Responsibilities:**

1. Support the value, philosophy, and mission of Grace Lutheran School.
2. Perform these services according to the Word of God and the teachings of the Lutheran Church-Missouri Synod.
3. Establish a positive Christian learning environment and respond to the individual needs of students.
4. Facilitate the personal, social, intellectual, and faith lives of students.
5. Communicate effectively with members of the school and church community.
6. Work effectively with parents, faculty, and church members.
7. Demonstrate effective interpersonal Christian relationships with others.
8. Support the Lutheran Church-Missouri Synod school system.

#### **General Responsibilities to Students:**

9. Plan and implement effective lessons - using time, materials, and resources effectively.
10. Motivate students through effective communication and evaluative feedback.
11. Display a thorough knowledge of curriculum and subject matter.
12. Demonstrate awareness of the needs of students and provide for individual differences.
13. Set high expectations for student achievement and behavior.
14. Demonstrate effective interpersonal Christian relationships with others.
15. Establish and maintain a positive Christian climate for learning through appropriate classroom management.
16. Maintain grades and assignments on RenWeb in a timely manner.

**Qualifications:** To perform this job effectively one must be able to perform all essential duties with proficiency. The requirements listed above are representative of the knowledge, skills, and abilities required.

**Education and/or Experience:** Bachelor's degree (B.A.) or (B.S.) from four-year college or university in the area of Elementary Education.

**Salary:** Salary is based on years of experience and highest degree held. Teacher contracts are for one year.

#### **Benefits:**

- Health insurance plan
- Retirement plan
- Paid sick leave and paid personal leave
- Student tuition discount for Grace Lutheran School and Grace Lutheran Child Development Center

Applications accepted until position(s) filled.

We look forward to welcoming a new member to our Grace Lutheran School team who is committed to providing students an academically excellent, Christ-centered education.